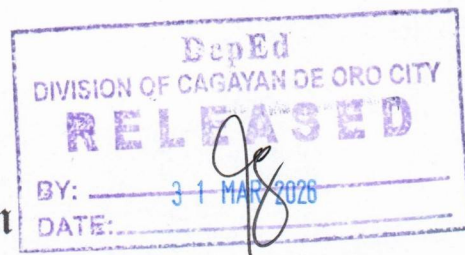




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

30 March 2026

DIVISION MEMORANDUM
No. MS s. 2026

ATTENDANCE TO REGIONAL REORIENTATION ON ALTERNATIVE DELIVERY
MODE(ADM): EMPOWERING SCHOOLS THROUGH FLEXIBLE LEARNING OPTION

To: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
Curriculum Implementation Division Personnel
Schools Governance and Operations Division Personnel
Concerned Supervisors and School Heads
This Division

1. Regarding Regional Memorandum No. 201, s. 2026, there will be a **Regional Reorientation on Alternative Delivery Mode (ADM): Empowering Schools Through Flexible Learning Option (FLO)** at NEAP, Lapasan, Cagayan de Oro City on April 6-8, 2026.

2. The participants are indicated below:

	Name of Participants	Position / Name of Office
1.	SYLVIO C. CARCILLER	PSDS / SW1-ADM Focal
2.	MILAGROS P. RECAMADAS	PSDS / East II
3.	CYNTHIA V. YAÑEZ	PSDS / North I
4.	JERRY TARUC	PSDS / SW2
5.	ANNABELLE LARIBA	ESP / City Central
6.	PAUL BADON	ESP / Camaman-an ES
7.	MELBA OMANDAM	ESP / Iponan ES
8.	EDWIN MAMBA	SSP / Balubal NHS-RFS
9.	DINAH ZORAIDA ZAMORA	SSP / Carmen NHS
10.	MAURITA DONASCO	SSP / Lumbia NHS
11.	MARIBETH AUMAN	SSP / CDONHS-JHS

3. Attached is a copy of the Regional Memorandum.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
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Website: <https://depedcdo.net/>

Doc. Ref. Code	
Effectivity	

4. Expenses in this activity shall be charged against the Schools Division Offices (SDO)/Schools MOOE, local funds, or other available sources, while accommodation and meals shall be charged against the ADM funds, subject to the usual accounting and auditing rules and regulations.

5. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment shall be accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.

6. This Office directs immediate action of this Memorandum.


ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

ADM REORIENTATION

DM247-CID-IM-SCC/regional reorientation on adm: empowering schools through
March 30, 2026



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO

Original Copy of Three

26-12/949

March 23, 2026

REGIONAL MEMORANDUM

No. _____, s. 2026

UPDATED REGIONAL MEMORANDUM NO. 201, S. 2026
(EMPOWERING SCHOOLS THROUGH FLEXIBLE LEARNING OPTIONS:
A REGIONAL REORIENTATION ON ALTERNATIVE DELIVERY MODE (ADM))

To: Schools Division Superintendents
All Others Concerned

1. This communication refers to **Regional Memorandum No. 201, s. 2026**, titled **Empowering Schools through Flexible Learning Options: A Regional Reorientation on Alternative Delivery Mode (ADM)**, which will be held at NEAP, Lapasan, Cagayan de Oro City, on April 6-8.

2. Travel expenses shall be charged against the Schools Division Offices' (SDOs)/schools' MOOE, local funds, or other available sources, while accommodation and meals shall be charged against the ADM funds, all subject to the existing government accounting and auditing rules and regulations.

3. This Office directs the immediate and wide dissemination of this Memorandum.

DR. RUTH L. FUENTES, CESO III
Regional Director

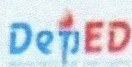
For the Regional Director:

DR. FEDERICO P. MARTIN, CESO V
Assistant Regional Director

To be indicated in the Perpetual Index
under the following subjects:

ADM ORIENTATIONS

CLMD/Marino



Address: DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City
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Doc. No.	Code	Revised	Rev.	By
Effectivity	1	07.22.24	Page	1 of 1



Attachment to Regional Memorandum No. 201 s, 2026

UPDATED REGIONAL MEMORANDUM NO. 988, S. 2025
(EMPOWERING SCHOOLS THROUGH FLEXIBLE LEARNING OPTIONS: A REGIONAL
REORIENTATION ON ALTERNATIVE DELIVERY MODE IMPLEMENTATION)

DISTRIBUTION OF PARTICIPANTS

Total Number of Participants: 120

Divisions	Division ADM Focal Persons	PSDE	Elementary/Secondary School heads
Bukidnon	1	3	9
Cagayan de Oro City	1	3	7
Camiguin	1	1	3
El Salvador City	1	1	2
Gingoog City	1	1	5
Iligan City	1	2	7
Lanao del Norte	1	3	9
Malaybalay City	1	1	4
Misamis Occidental	1	3	7
Misamis Oriental	1	3	8
Oroquieta City	1	1	4
Ozamiz City	1	1	4
Tangub City	1	1	3
Valencia City	1	1	5
Regional Office	4		
Total	18	25	77



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